

Pawel Flajszer

Senior Developer & Data Engineer, Havas Market

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ROLES

since 2023

Senior Developer & Data Engineer, Havas Market

- Co-leading the merge of two data science teams into one engineering function, where most of the work is agreeing one way of building things across both sides.
- Client delivery end to end: data pipelines, ML models and what runs them.
- Sole engineer on the data team from 2023, inheriting everything already running.
- Mentored the two engineers who joined as the team grew back out.
- Optimising performance and paying down technical debt: infrastructure code and tests on systems that had neither.
- Set up how the team works: agile process, code review, MLOps practice.

2020 - 2023

Developer, Search Laboratory

- Built and maintained internal web applications, microservices and APIs.
- Designed the service template that brought Clean Architecture into the company.
- Audited the Azure estate and cut what it cost: machines downscaled, services moved to serverless, reserved instances bought once I made the case.
- Performance work on live platforms, mostly concurrency and caching.
- Mentored developers and sysadmins, and ran sysadmin through the pandemic.

2019 - 2020

Apprentice Developer, Search Laboratory

- Started on the helpdesk, which is how I learned every system the business ran.
- Owned a few of them within months, shipping to production in the first year.

EDUCATION

2023

Machine Learning Specialization
Stanford University Online

2023

CS50AI: Introduction to Artificial Intelligence with Python
Harvard University Online

2020

Higher National Certificate (Level 4), Software Development
BCS, The Chartered Institute for IT

2019

CS50: Introduction to Computer Science
Harvard University Online

What got built, in more detail than a bullet holds: flajszer.com/work